

**Mike DeFrino**  
**Chief Executive Officer**  
**Kimpton Hotels & Restaurants**

Mike DeFrino is Chief Executive Officer for Kimpton Hotels & Restaurants. As CEO, he is responsible for overseeing all personnel and systems to acquire, develop, renovate, operate and maintain the growing number of hotels and restaurants managed by Kimpton, and to administer the overall operation of the company. Currently, Kimpton operates 60 plus hotels and over 70 restaurants and bars across the U.S. with an additional 16 hotels in the pipeline. Kimpton was acquired by InterContinental Hotels Group (“IHG”) in January 2015, opening the door for a global launch and accelerated growth of the Kimpton brand within the U.S.



DeFrino will focus on bolstering Kimpton’s collection of boutique properties in highly desirable, leisure destinations globally, ensuring that programming is a custom fit for the style of each property and its guest demographic. With a continued commitment to operational excellence, passion for a culture that cherishes heartfelt human connections, and a dedication for infusing Kimpton’s playful spirit into the guest experience, DeFrino is a long-time champion of great living on the road.

DeFrino’s career trajectory with Kimpton has taken him from general manager (GM) to CEO in less than two decades, as he first joined the brand as the GM of the Alexis Hotel in Seattle in 1997. He also played a vital role in Kimpton’s expansion as the brand’s first East Coast Vice President, and subsequently as Senior Vice President of Hotels and Executive Vice President of Hotels. DeFrino most recently served as Kimpton’s third COO in its more than 30-year history, during which time he oversaw operations across the entire brand, with responsibility for sales and catering, marketing, on-property guest experience, and facilities oversight. He also oversaw all operational aspects of new hotels from underwriting to opening, as well as the conversions of existing hotels to the Kimpton portfolio, the implementation of Kimpton’s management systems, and training surrounding the brand’s unique approach to customer care.

Before joining Kimpton, DeFrino worked for ANA Hotels in Washington, D.C. and Ritz-Carlton Hotels in Atlanta, Detroit and Los Angeles. Originally from Connecticut, DeFrino is a graduate of Emory University in Atlanta. He currently resides in Ross, Calif., with his wife and three daughters.

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